



Pacific Employers



— Labor Relations Seminar Series —

Pacific Employers sponsors a monthly seminar series on employee labor relations topics for all employers. We start promptly at 10:00 am on the third Thursday every month, except August & December, bringing you the following topics:

2015 Topic Schedule

- ◆ **Labor Law Update** - The courts and legislature are constantly “Changing the Rules” - Learn about the recent changes to both the California and U.S. laws that affect employers of all types and sizes.
Thursday, January 15th, 2015, 10am - 11:30am
- ◆ **Employee Policies** - Every employer needs guidelines and rules. We discuss planning considerations, what rules to establish and what to omit.
Thursday, February 19th, 2015, 10am - 11:30am
- ◆ **Equal Employment Fundamentals** - Harassment & Discrimination in the Workplace - The seven (7) requirements that must be met by all employers. “The Protected Classes.”
Thursday, March 19th, 2015, 10am - 11:30am
- ◆ **Safety Programs** - Understanding Cal/OSHA’s Written Safety Program. Reviewing the IIPP or SB 198 requirements for your business.
Thursday, April 16th, 2015, 10am - 11:30am
- ◆ **Family Leave** - Federal & California Family Medical Leave, California’s Pregnancy Leave, Disability Leave, Sick Leave, Workers' Compensation, etc.; What are the Pitfalls & How do you handle them?
Thursday, May 21st, 2015, 10am - 11:30am
- ◆ **Wage & Hour and Exempt Status** - Overtime, wage considerations and exemptions.
Thursday, June 18th, 2015, 10am - 11:30am
- ◆ **Hiring & Maintaining “At-Will”** - From the thought to hire to putting to work, we discuss maintaining procedures that protect you from the “For-Cause” Trap!
Thursday, July 16th, 2015, 10am - 11:30am
- ◆ **Forms & Posters as well as Contracts, Signs, Handouts, Fliers** - Just what paperwork, posters, flyers and handouts does an Employer need?
Thursday, September 17th, 2015, 10am - 11:30am
- ◆ **Guest Speaker Seminar** - Annually we bring you a speaker for a timely discussion of labor relations, HR and safety issues of interest to the employer.
Thursday, October 15th, 2015, 10am - 11:30am
- ◆ **Discipline & Termination** - The steps to take before termination. Managing a progressive correction, punishment and termination program.
Thursday, November 19th, 2015, 10am - 11:30am

Series held at Tulare-Kings Builders Exchange, 1223 S. Lover’s Lane at Tulare Avenue, Visalia, CA. RSVP to Pacific Employers at 733-4256 or fax your confirmation to 733-8953. Includes refreshments and handouts.

Sexual Harassment Prevention Training

Visalia Chamber of Commerce and Pacific Employers, will jointly host a state mandated Supervisors’ Sexual Harassment Prevention Training Seminar & Workshop with a continental breakfast on January 21st, registration at 7:30am Seminar 8:00 to 10:00am, at the Lamp Litter, Visalia.

RSVP Visalia Chamber - 734-5876

Pacific Employers & Chamber Members \$35 - Non-members \$50

Certificate – Forms – Guides – Full Breakfast

Future 2015 Training dates: 4-22-15, 7-22-15, 10-21-15